

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

CITY OF ATLANTIC CITY,

Petitioner,

-and-

Docket No. SN-2015-051

ATLANTIC CITY PROFESSIONAL FIREFIGHTERS
INTERNATIONAL ASSOCIATION OF FIRE
FIGHTERS LOCAL NO. 198,

Respondent.

SYNOPSIS

The Commission Chair issues an expedited scope of negotiations ruling on disputed proposals, from the parties' expired collective negotiations agreement, in a pending interest arbitration proceeding between the City of Atlantic City (City) and Atlantic City Professional Firefighters International Association of Fire Fighters Local No. 198 (IAFF). The City filed a scope of negotiations petition and a request for expedited resolution, asserting that the disputed articles were not mandatorily negotiable and should not be submitted to the interest arbitrator. The IAFF argued that the proposals were mandatorily negotiable and should be submitted to the interest arbitrator.

The decision holds that certain provisions in the following categories were mandatorily negotiable and other provisions were not mandatorily negotiable: Transfer and Assignments (Posting Procedures and Selection Criteria); Acting Out of Title; Leaves (Illness and Injury and Terminal Leave); Vacations (Conversion of vacation to sick days/Docking of pay by Medical Review Board); and Health and Safety. The decision specifically held that provisions concerning the Personnel Committee were mandatorily negotiable and that a portion of the Interpretation provision was not mandatorily negotiable.

The order provides that the provisions that are mandatorily negotiable may be submitted to compulsory interest arbitration for inclusion in a successor collective negotiations agreement and those that are not mandatorily negotiable may not be submitted to compulsory interest arbitration.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.